A regular meeting of the Bracken County Fiscal Court was held Wednesday, September 24, 2025, for the purpose of transacting any business properly presented by the established agenda.

Presiding: Tina K. Teegarden,
Judge Executive

Present: David Kelsch, Danny Holleran, Debbie Mayfield, John Scott, Craig Miller, Sandy Ruf, Kevin Jarrells, Heather Brumley

Let the record reflect that the Court Members received a copy of any Transfers and Vendor Claims and a copy of the Financial Statement.

Upon Motion of Debbie Mayfield, second by Danny Holleran. Yes Votes: David Kelsch, Danny Holleran, Debbie Mayfield, John Scott, Kevin Jarrells, Judge Teegarden, Sandy Ruf. Abstained due to absence: Craig Miller, Heather Brumley
The court approved the minutes of the September 10, 2025, meeting.

Road Department Update
Road Supervisor Stacey Florer gave an update. They have been blacktopping on Grovers Run and that was finished up last week. The new bridge deck on Main Street in Foster was finished on Monday by Tom Ennix. They have been cutting tree limbs, putting in new culvert pipes. The side mowers are done for the season but the bushhog is still going, they are on Hilton Ln and Big Run Salem currently. They have been doing some work out in front of the salt barn, there was some digging that needed to be done. Magistrate Kelsch thanked him and his crew for the shouldering they did on Dover Rd.

Animal Shelter Expansion Update
Magistrate Miller stated the architect just emailed this morning stating he was ready to meet so he is hoping to meet with him later this week.

Judicial Center Contract Employee Maintenance
Judge Teegarden stated in email discussions with AOC, they were able to advertise the mowing, weed eating, landscaping, and snow removal without a bond requirement. AOC is updating their facilities operations manual and contracts 2025 this year and they couldn't answer Judge Teegarden's questions as to the types of bonds and how much, so they stated they will just approve without that. She went over their insurance requirements vs ours with them and they were fine with that and stated they could move forward with advertising that in the newspaper. That has been posted. Deadline for bids on those is October 2nd. Judge Teegarden stated if we are to do a contract hourly employee, the court would need to decide an hourly rate and the person would need to have their own insurance so they would need to be paid a little more than someone they were given county benefits. Judge Schumacher and AOC wanted someone fulltime over there. Judge Teegarden stated it is up to the court according to the contract; it needs to be discussed so that advertisements can go out as soon as possible. There was someone who anonymously volunteered to mow all the county properties while maintenance was off on medical leave, they were up here last night mowing again. Magistrate Kelsch asked what the road employees hourly wage is. Road Supervisor stated it's right around $20 an hour. Judge Teegarden stated they also receive the county benefit package. Magistrate Miller asked for clarification. The 2 options we have are: we get a contract maintenance employee or an outside business as a sub. Judge Teegarden stated she doesn't know if a business would want to do it. In the contract it's plaster work, changing lightbulbs etc. Magistrate Miller stated the contracted employee would still be contracted under the Fiscal Court but would be contracted and would not fall under the Administrative Code. Their job description is to work 100% at the Judicial Center location. The current maintenance will do all the other county buildings and properties. Magistrate Mayfield asked, what duties 40 hrs. a week will this new hire be hired to do? Judge Teegarden stated they would be scheduling with any vendors for repairs and inspections, such as the elevators, sprinkler system outdoors, HVAC/Geothermal system, indoor fire suppression and additional vendors. Magistrate Mayfield asked, is this enough work to last 40 hrs. a week. Judge Teegarden stated this year, since January, yes, the judicial center has taken a lot of peoples time this year. Magistrate Holleran asked if this person would have to have an office? Judge stated there is a desk in the maintenance room for them already. This is a 100% AOC reimbursed expense since they will be strictly over there. Magistrate Kelsch asked what the current

maintenance employees make. Judge Teegarden stated $17.55. Magistrate Miller stated the new contract employee would have to have their own liability insurance. Judge Teegarden stated the county requires a $500,000 policy and AOC property damage is $25,000. Magistrate Mayfield asked if it will be strict to require them to be there 40 hrs. a week. It seems like it will be hard to find someone for that when there are no benefits. Magistrate Brumley asked if it was AOC or Judge Schumacher asking for 40 hrs. a week? Judge Teegarden and County Attorney Moore stated they cannot recall. Judge Teegarden will check with AOC to see if that request had changed. Magistrate Miller asked Sheriff Boody what the CSO's current hours are. Sheriff Boody stated They are parttime, can't work more than 99 hours a month. They have set hours of 8-4 M-Fri (8-12 on Wednesdays) and are paid an hourly rate of $15 an hour which is reimbursed the Sheriff's budget by AOC.

Magistrate Miller stated he would rather have this be a contract salary position. Judge Teegarden stated they could set it at a salary amount and give them the option to be paid monthly or get a check at both meetings as this would go through vendor claims out of the general fund. Magistrate Miller asked what about holidays or sick days. Judge Teegarden stated none of that since they are not a county employee. They just don't work that day, but they still get their salary. Magistrate Miller stated $18 an hour, 40 hrs. a week 52 weeks a year comes out to be $37,440 without benefits. Magistrate Miller asked, the part time CSO's do not receive benefits correct. Sheriff Boody stated no. Judge Teegarden clarified AOC reimburses up to $15 correct. Sheriff Boody stated that is correct but there is a push coming from the Sheriffs association to dramatically increase that. It is incumbent on the Sheriffs offices to facilitate court security. Any of their uniforms, equipment etc.comes out of the Sheriffs budget because he is giving them the maximum reimbursement rate that AOC provides, they're not recouping any money for those other costs. Magistrate Scott asked, if a company takes over this job do they have to have the same person come to the job every day? Judge Teegarden stated every person in that building has to have a pretty extensive background check so AOC will have to approve every person who would be there. Judge Teegarden stated she thinks it needs to be higher to allow for not having those benefits. Magistrate Mayfield stated she's thinking if there was a company they might have their own insurance and have multiple employees they could switch out. The court asked if it could be listed as either personal or a company when its advertised. This will open it up to more applicants. Judge Teegarden stated yes but she would have to get approval from AOC because there is no one individual or employee from a company that can work in that building that has not had an extensive background check. Magistrate Miller stated if a company comes in with a bid on this, they could submit 2 or 3 specific people to get the background check and then only those people would be the ones coming in the building to work. Judge Teegarden stated AOC has to approve the advertisement that goes into the newspaper on this so they can come up with a way to specify that in the ad. Magistrate Scott stated as far as money, whatever they are making an hour, you'll have to figure double since they'll be paying their own insurance and taxes. Magistrate Brumley asked if AOC reimburses for benefits, why don't we just hire someone as a county employee and give them benefits if they're going to be reimbursed? Judge Teegarden stated this position would then have to fall under County administrative code and the Judicial center does not operate under that same code. They would need to have a little bit of lead way to come in and say yes, I can do this, no I can't do this, this is what's in my contract states. Magistrate Ruf asked what Mason and Fleming do in their Judicial Centers. Judge Teegarden stated Fleming County does contracts for all of it. The one that does maintenance, the contract for him includes justice center, road garage, courthouse etc. He has a business, and he has workers that do it, but they're contract includes ALL county buildings. Magistrate Miller stated if they could have a company that was able to utilize 2 different employees that could come in and that money will just be a part of that businesses income that will be going towards what they pay their employees. If we had a $20 an hour contract with a company, if that company had 2 people they could send to work for us, they wouldn't just be paying that employee the $20 an hr. for that set expense, this would offset it. You do have to still look at least 35% with them needing their insurance etc. Judge Teegarden did some quick math. At $20 an hr. it would be $41,600 a year for a contract. Take out the 30% in taxes and you get $12,480, this would then wind up being an annual pay of $29,120. Magistrate Brumley asked, in Fleming, is there someone that is just sitting all day in that building waiting for something to happen or are they just called when they're needed? Judge Teegarden stated they are just called when they are needed. So, we could get a company possibly that would do that and just come when needed. Judge Teegarden stated yes. Magistrate Mayfield stated except that Judge Schumacher requested someone be in that building 40 hrs. a week. Magistrate Brumley stated he requested it, but we are the ones making the decision. Maybe we need to have Judge Schumacher come to a court meeting and talk about why he thinks that's necessary. Magistrate Ruf stated Mason and Fleming don't do that and he is the judge there so why is ours different. Judge Teegarden stated Mason County had 5 now they have 4 fulltime that covered all their buildings, they take turns. Magistrate Miller suggested starting out with a proposal of $25 an hour which is $52,000 annual salary. Magistrate Holleran stated it would be hard for a person to take that position with no

vacation, no time off, 52 weeks a year. Magistrate Miller stated you can tell though that the Judicial center is not open 8 hrs. a day, 5 days a week, 52 weeks a year. They have 13 or 14 federal holidays, they close Wednesdays at noon and are not open Saturdays. Craig Miller made the motion to start the process with AOC for a maintenance contract position for $52,000 annually. Debbie Mayfield second it.
Vote being unanimous

Ordinance 15-05 RE: Encroachment Permits
Tabled

Discussion of County owned lots donated over the years
Judge Teegarden stated PVA Florer and she had done some work in the past where the county was given some properties that are random all over the county. There is a gentleman that has been coming in the office for several months because there is an old county lot next to his property that is mostly covered in water. Judge Teegarden stated she does not see a use for the county at this particular property. She would like to go ahead and review all county properties and make a decision as to whether the county wants to hang on to these, surplus them, put them up for auction etc. She will bring the information to the next court meeting because this gentleman is wanting to purchase the lot that is next to his property. Magistrate Kelsch asked about the rock house down on route 8, County Attorney Moore stated she is still working on this to see if it was still owned by the county or the original owner.

Department of Agriculture spay and neuter grant
Judge Teegarden stated she got an email that we received this grant again for the animal shelter for $2,000 for the spay and neuter grant. The court needs to approve the contract with them. The money will not be received until January.
Motion for approval made by Sandy Ruf, second by Heather Brumley.
Vote being unanimous

Fulltime Dispatch Hire
Judge Teegarden stated this is for a fulltime dispatcher. Magistrate Mayfield stated herself, Magistrate Ruf and Tanisha Stitt interviewed on Monday September 22nd for the fulltime dispatch position. Jonathon McConnell is a local resident; he met all the requirements, and they feel like he will be a good fit for the dispatch team. Magistrate Mayfield would like to make a recommendation to hire Mr. McConnell at the current rate of pay for a non-certified dispatcher at $14.66 an hr. with benefits pending preemployment screening.
Motion for approval made by Debbie Mayfield, second by Sandy Ruf
Vote being unanimous

General Fund Budget Transfer
Motion for approval made by John Scott, second by Sandy Ruf
Vote being unanimous

Dispatch 911 Fund Budget Transfer
Motion for approval made by Heather Brumley, second by Kevin Jarrells
Vote being unanimous

General Fund Vendor Claims
Motion for approval made by John Scot, second by Craig Miller
Vote being unanimous

Jail Fund Vendor Claims
Motion for approval made by sandy Ruf, second by David Kelsch
Vote being unanimous

Dispatch 911 Fund Vendor Claims
Motion for approval made by Heather Brumley, second by John Scott
Vote being unanimous

Other Business:

Smart 911

Magistrate Jarrells stated some people can't hear the sirens when you are down in the hills. He asked if there is anything the county can look into to alert people. Judge Teegarden stated smart 911 will send a text and call you. You do have to login every once in awhile so that when they do an update you can make sure all your check marks are still marked for all the notifications you would like to have. She stated its helpful to create a profile, that goes straight to dispatch, and you can record any medical or health conditions you may have. Magistrate Jarrells asked Judge Teegarden if she would put that on the Judges page so that it can be shared. She stated she will put the link on there once the meeting is over. Magistrate Brumley stated the new website is very well designed and should be going live October 1st. It will be nice because this can be put on there as well as information about air evac since people ask about that a lot and links for people to sign up. The website was well worth the money for the county residents. Magistrate Brumley asked how the senior center was going since the director stepped down. Judge Teegarden stated she believes its going well and that the quarter corner store has reopened. Judge stated 2 of the state board members also go to the senior center and they let her know that things are going well, and people are being fed. Judge Teegarden does want to update everyone in that she did receive notice from the cabinet in Frankfort that they have cut funding, this will cut the home delivered meals out completely. This is going to severely impact Bracken and Robertson as we had a large number of hot meals being delivered to homes. They can still come into the senior center and eat on a Tuesday and Thursdays.

Motion to adjourn made by Danny Holleran, second by Kevin Jarrells.
Vote being unanimous.

S/_____ S/_____

Jennifer Free, Fiscal Court Clerk Tina K. Teegarden, Co Judge Executive